

## PLAN OF SECURITY INCIDENT AND EMERGENCY FOR EMPLOYEES AND SUBCONTRACTORS

Version No. 1

This document is part of CargoGO Logistics, UAB's responsible business practices. All rights reserved. Copying without the company's explicit permission is prohibited. If you have suggestions for this document, please send them via email: [trust@cargogo.eu](mailto:trust@cargogo.eu).

---

### Introduction

The Security Incident and Emergency Response Plan (hereinafter referred to as the Plan) is intended for subcontractors (carriers) and their employees working with CargoGO Logistics, UAB. The Plan is prepared in accordance with the Law on Civil Safety of the Republic of Lithuania, orders of the Fire and Rescue Department, and other legal acts regulating security incident management.

The purpose of the Plan is to ensure appropriate responses to emergency situations, minimize risks to human health, cargo, and the environment, and effectively allocate human and material resources.

The goal of the Plan is to enhance employee preparedness and strengthen response mechanisms to prevent potential hazards in the supply chain.

---

### MAIN SECURITY INCIDENTS AND RESPONSE ACTIONS

#### 1. Spillage of hazardous chemicals (fuel, gas, plastic)

##### Response actions:

- Immediately inform the responsible parties (subcontractor's appointed contact person, cargoGO Logistics, UAB dispatch manager).
- Assess the situation and, if possible, stop the leak using available tools (absorbents, sand).
- Notify emergency services if necessary.
- Ensure that plastic granules or other fine materials are collected and do not spread into the environment.

##### Preventive measures:

- Regular maintenance of vehicles.
  - Ensuring safe cargo loading and securing.
  - Using protective covers and securing materials to reduce cargo damage risks.
- 

#### 2. Improper cargo loading and securing

##### Response actions:

- Driver must stop in a safe location and inform the subcontractor's responsible contact person.
- If necessary, arrange for cargo reloading.
- Ensure proper cargo securing before resuming the journey..

**Preventive measures:**

- Training drivers in proper cargo securing methods.
  - Regular quality checks of cargo loading at terminals.
  - Using additional securing materials (straps, mats, cardboard protectors).
- 

### **3. Traffic accident involving a cargo vehicle**

**Response actions:**

- Immediately inform responsible parties.
- Follow safety requirements and call emergency services if necessary.
- Arrange a replacement vehicle if needed, reload the cargo, and deliver it to the final destination.

**Preventive measures:**

- Regular technical inspections of vehicles.
  - Training drivers on emergency response procedures.
  - Prohibiting travel with improperly secured or damaged cargo.
- 

### **4. Fire in the vehicle**

**Response actions:**

- Immediately stop, cut off the fuel supply, and disconnect the battery.
- If possible, extinguish the fire using a fire extinguisher or sand, but do not risk personal safety.
- Inform emergency services and responsible parties.

**Preventive measures:**

- Regular maintenance of vehicles.
  - Checking fire extinguishers' availability and expiration dates.
  - Prohibiting the transportation of hazardous materials without proper permits and safety measures.
-

## **5. Driver's health issue while driving**

### **Response actions:**

- Provide first aid if possible.
- Notify responsible persons and emergency services.
- Arrange for cargo transfer to a replacement driver.

### **Preventive measures:**

- Adhering to work and rest schedules.
  - Ensuring medical supervision for drivers.
  - Equipping drivers with essential first aid kits.
- 

## **6. Krovinį vežančios transporto priemonės gedimas**

### **Response actions:**

- Driver must immediately stop and activate the hazard warning lights.
- Inform the responsible parties and call for technical assistance if needed.
- If the issue is serious, arrange a replacement vehicle and reload the cargo.

### **Preventive measures:**

- Regular technical maintenance of vehicles.
  - Checking the GPS system before departure.
  - Routine driver inspections of vehicle condition.
- 

## **7. Unauthorized third-party access (migrants) to the vehicle**

### **Response actions:**

- Immediately inform responsible parties and law enforcement authorities.
- Do not open the trailer without official instructions.
- The driver must obtain an official report from law enforcement officers.

### **Preventive measures:**

- Using vehicle security measures (locks, seals).
  - Periodic inspections of the vehicle during transit.
  - Training drivers on security procedures in border zones.
-



## **CONCLUSION**

This plan is designed to ensure safety and rapid response to incidents. By following preventive measures and maintaining effective communication with responsible parties, the risks to people, the environment, and cargo can be significantly reduced.